

Role Profile

Job title	Lead Youth Worker (Recreational/Youth Engagement Area)	Salary:	Up to £22,000
Reporting to:	Head of Youth Work	Holidays:	33 days including bank holidays
Location:	Future Youth Zone	Hours:	40 hours per week, evenings & some weekends)

The Person: You will be a Youth Worker committed to working and creating positive relationship with young people, ideally with an ice breaker, game or challenge for every occasion. The “rec area” is the heart of the Youth Zone and you will be passionate about creating a fun, positively challenging and energetic environment.

Key Relationships: Chief Executive, Fundraising Development Manager; Head of Youth Work, Volunteer & Training Manager; Other Youth Zone staff, OnSide, External Stakeholders, Young People, Senior and Junior Club Managers, Parents.

Key Dates: **Closing date 9 AM 15th January 2019**, Interviews week commencing 21st January 2019. To apply please complete the application form found on our website



Job Purpose:

To manage Future Youth Zone’s open access recreational area which is at the very centre of the Youth Zone, where every young person enters and spends time in at some point every visit! The role requires the creation of a space that is warm, welcoming, active and full of life and challenge. The post holder will be responsible for creating a lively, dynamic, creative and fun-loving environment for all young people while also creating space for young people to explore and discuss some of the big issues of the day.

Context of the post:

Barking and Dagenham Youth Zone, named “Future” by local young people will be the first Youth Zone in London opened by the national charity, OnSide. Opening to young people in Spring 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities and Youth Work for London’s young people.

Future, like all OnSide Youth Zone’s exists to give all give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is, open 7 days a week, at weekends and during school holidays, the Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults.

Future’s state-of-the-art £6.5 million building on Parsloes Park, will provide young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites seven days a week, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone young people aged 8 – 19 (or 25 with additional needs), simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYeFTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Future Youth Zone and OnSide
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection

concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)

- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership

Duties and Responsibilities - Detailed

- To manage the recreation area at Future Youth Zone including appropriate outdoor areas
- To work directly with children and young people to develop their social skills and build their confidence by delivering programmes of activities and services;
- To plan events, challenges and more for young people, ensuring a fresh and vibrant programme is in place every night.
- You will laugh at really rubbish jokes!
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through activities in the recreation area
- To support and motivate staff and volunteers working in the recreation area
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs
- To be able to make ten games up using just a ball or piece of rope!
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery and evaluation of activities;
- To promote and safeguard the welfare of children and young people at all times;
- To be an active member of the team and operate in line with the values and principles of Future Youth Zone.
- Carry out any other reasonable duties as requested by management

Person Specification

	Essential	Desirable
Experience		
Face to face activity delivery, working with children and young people (aged 11 plus) both in groups and individually	✓	
Experience of delivering sports and / or arts activities and / or youth work games and activities and / or targeted personal development programmes	✓	
Experience of group work with young people, providing fun and engaging activities, programmes to captivate young people imagination and broaden horizons.		

Experience of supporting young people who are disaffected, underachieving and / or have social / emotional barriers to participation	✓	
Experience of working in a team and alongside volunteers	✓	
Organising a programme of youth work activities		✓
Experience of working with challenging young people		✓
Residential work with young people		✓
Skills and Abilities		
Strong commitment to children and young people and an ability to engage and build positive relationships with all young people, including disengaged and disadvantaged young people	✓	
Ability to develop good professional relationships with children, young people and adults	✓	
Ability to work with young people to develop their social education by providing programmes of activities, services and facilities that are fun and enable young people to develop	✓	
Ability to coach, encourage, motivate and provide reliable support to children and young people	✓	
Confident in managing a group of children and young people	✓	
Ability to deliver high quality activity programmes with children and young people who face social exclusion, disadvantage and disaffection	✓	
Ability to identify and challenge discrimination and discriminatory behaviour, taking appropriate action as necessary	✓	
Excellent written and verbal communication skills	✓	
Knowledge and Understanding		
Understanding of the principles of working with children and young people	✓	
Understanding of issues affecting young people's lives	✓	
Knowledge of health and safety, diversity awareness and safeguarding best practice and how these relate to children and young people	✓	

Delivery of activities within an equality framework	✓	
Qualifications		
Introduction to Youth Work or Youth and Community Work NVQ / VRQ Level 1 or Level 1 Sports Leaders Award		✓
Personal Qualities		
Positive and enthusiastic	✓	
Punctual and reliable	✓	
Commitment to personal and professional development	✓	
A flexible attitude to work and a willingness to perform a variety of duties to ensure an efficient and effective service	✓	
Willing and able to work in the evenings, at weekends and in a residential setting	✓	
DBS clearance and committed to Safeguarding children	✓	

Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered none traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

ONSIDE YOUTH ZONES NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

