

Role Profile - Sports Youth Worker - Free running and/or trampolining and/or gymnastics*

Job title	Sports Youth Worker: Free running and/or trampolining and/or gymnastics	Salary:	Up to £10.55 an hour*
*competitive rates available for skilled applicants, such as those with level 2 trampolining			
Reporting to:	Sports Coordinator	Holidays:	33 days including bank holidays
Location:	The Future, Barking and Dagenham Youth Zone	Hours:	Between 9 to 20 hours per week, evenings and weekends. *Multiple positions available

The Person: Are you dedicated to helping young people have fun, get fit and improve their general health and well-being in a safe environment? Do you hold a level 1 or 2 qualification in gymnastics, trampolin coaching or free running? Do you love sport and fitness and are you passionate about changing young people’s lives with your skills, knowledge and passion?

Key Relationships: Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents.

Key Dates and application details: **Closing date: 9 am, 31st January 2019.** Interviews will be held during the day on the 9th or 10th February, or on the evening of the 12th or 13th February 2019. To apply, please complete the Sessional application form, which can be found on our website. Your completed form should be sent by email to Future Youth Zone’s Business Operations Manager: jane.vickers@futureyouthzone.com



Job Purpose:

Sports, alongside Arts and Youth Work, is at the heart of Future's offer to young people. The sports offer at Future is wide ranging and as a member of the Sports team, you will be key in ensuring young people have access to an exciting and engaging programme of multi-disciplinary activities that will be challenging, stimulating, fun, engaging and developmental. You will ensure that the sports offer is complemented by activities such as gymnastics, free running and trampolining and that all young people are encouraged to participate to maintain a well-used activities programme. You will ensure that the activities are run to the highest safety standards, offering young people a safe, exciting, challenging and welcoming environment. You will provide supervision and advice to young people and support Future Youth Zone's staff and volunteers.

Within the Sports Team, we are looking for talented sports and fitness coaches to become part of a team with a wide range of skills, who are also passionate about working with young people. Ideally, you will have experience, or one or more coaching qualifications, such as a Level 2 NGB in gymnastics, free running or trampolining.

Context of the post:

Barking and Dagenham Youth Zone, named "Future" by local young people, will be the first Youth Zone in London opened by the national charity, OnSide in Spring 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities for London's young people and supporting full time Youth Workers and Youth Work Managers.

The Future, like all OnSide Youth Zone's, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Future's state-of-the-art £6.5 million building on Parsloes Park, will provide young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYeFTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive "can do" attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Future Youth Zone and OnSide

- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to The Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Duties and Responsibilities – Detailed

- Together with the Sports Coordinator, plan, develop and implement a comprehensive free running and/or trampolining and/or gymnastics programme for young people, enabling them to build their confidence, social skills and overall wellbeing
- Coordinate and deliver the programme to young people
- Ensure continuous development of the programme, developing and expanding to meet the changing needs of our members
- Carry out inductions for new users, and then provide supervision in relevant sporting activities related to your discipline, promoting best practice and safe use at all times
- The role is 100% face to face delivery with young people
- Ensure the highest standards of health and safety are maintained access your sessions
- Ensure that all equipment necessary to set up a session is fit for purpose and stored correctly and securely after completion of a session.
- Carry out and log daily, weekly and monthly checks, reporting any defects or faults to the Sports Coordinator. Carry out remedial action where appropriate
- Assist in the provision of risk assessments and report to the relevant Session Manager any accident or incident that requires attention, completing accident report forms as appropriate
- Deliver accredited awards, motivate, encourage and support young people to participate fully in the sports offer
- Keep up to date on policies or procedures required for safety in this area of sport
- Ensure sport areas are kept clean, tidy and clear of rubbish at all times
- To manage, support and coordinate sessional staffing requirements for sports offer as required
- To promote and safeguard the welfare of young people at all times
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Any other duties as may reasonably be required

Person Specification

Selection Criteria*	Essential or	Method of Assessment
A = Application Form I = Interview T = Test/Personality Profile		

	Desirable	
Experience		
Experience of leading on or working with groups of young people 8-19 years of age, or up to age 25 with a disability	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of delivering a wide range of sports or activity sessions	Essential	A & I
Experience of delivering events and competitions	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
Qualifications		
Level 2 NGB Coaching certificate in one or more disciplines	Essential	A
First Aid Qualification	Desirable	A
Additional Level 1 or above National Governing Body Award	Desirable	A
Skills		
Ability to deliver high quality sports programmes with young people who face social exclusion, disadvantage and disaffection. Ability to manage such a group	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to support the planning and evaluation of programmes, including production of session plans and programme reports	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to young people	Essential	A & I
Knowledge		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Essential	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of sports pathways	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I
Enhanced DBS clearance. Commitment to Safeguarding children	Essential	A & I
The ability and willingness to travel to events in the region and beyond	Essential	A & I

*Selection criteria for guidance only, alternative methods may be used to assist the selection process

The strength of the OnSide Network of Future Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how OnSide Youth Zones processes your data, please click here: <https://www.onsideyouthzones.org/applicant-privacy/>

OnSide Youth Zones Values

ONSIDE YOUTH ZONES NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

