

Role Profile : Youth Arts Worker – Performing Arts and/or Dance*

Job title	Youth Arts Worker – Performing Arts and/or Dance	Salary:	Up £10.55 an hour
Reporting to:	Arts Coordinator	Holidays:	33 days including bank holidays
Location:	Future Youth Zone	Hours:	9 - 26 hours per week (evening and weekends) (multiple positions available)*

The Person: Do you want to use your artistic and creative talents to make the lives of young people better? We are looking for someone who is as passionate about the Arts and performance as they are about growing and developing young people? Vibrant, creative and committed to supporting young people and nurturing talent with a range of performing arts skills to offer young people? Can't wait to see young people perform their first play or dance routine?

Key Relationships: Chief Executive, Fundraising Development Manager; Head of Youth Work, Volunteer & Training Manager; Other Youth Zone staff, OnSide, External Stakeholders, Rec Area Lead, Young People, Senior and Junior Club Managers, Parents.

Closing date: 9 am 31st January 2019.

Interviews will be held during the day on the 9th or 10th February, or on the evening of the 12th or 13th February 2019.

Key Dates: To apply please complete the Sessional application form, which can be found on our website. Your completed form should be sent by email to Future Youth Zone's Business Operations Manager: jane.vickers@futureyouthzone.com



Job Purpose:

The Arts, alongside sport and Youth Work is at the heart of Future's offer to young people. The Arts offer at Future is wide ranging and include visual arts, music, media, dance and drama. As a member of the Performing Arts Team, leading on the coaching and teaching of performing arts you will be key in ensuring young people have access to an exciting and creative arts programme people that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single or range of performing arts activities enabling young people to explore their creativity and grow their skills.

Within the arts team we are looking for a range of talented youth arts workers to make up a team with a diverse set of skills and expertise who are also passionate about working with young people, ideally you will have experience delivering in one or more of the following areas:

- Dance (all disciplines)
- Cheerleading
- Drama and performance

Context of the post:

Barking and Dagenham Youth Zone, named "The Future" by local young people will be the first Youth Zone in London opened by the national charity, OnSide. Opening to young people in Spring 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities and Youth Work for London's young people.

The Future, like all OnSide Youth Zone exists to give all give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is, open 7 days a week, at weekends and during school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Future's state-of-the-art £6.5 million building on Parsloes Park, will provide young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall and recreation area, and dance, arts, music and media suites seven days a week, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone young people aged 8 – 19 (or 25 with additional needs), simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYEfTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Future Youth Zone and OnSide
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)

Duties and Responsibilities – Detailed

- Together with the Junior / Senior co-ordinators and Arts Coordinator develop and implement a programme that is exciting, challenging and ever-changing.
- To listen to young people and create a seasonal performing arts programme.
- The role is 100% face to face delivery with young people.
- To work directly with children and young people to develop their social skills.
- To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members.
- To listen to young people and create an exciting performing arts programme.
- Introduce young people to the various forms of the performing arts industry such as dance and drama.
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through the arts.
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs.
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun.
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way.
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art.
- To assist with any promotional activities and visits that take place at the Youth Zone.
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership.
- To promote and safeguard the welfare of children and young people at all times.
- To be able to think on your feet with minimal equipment.
- Ability to enthuse others including staff, volunteers, young people.
- To make the environment fun and the place to be.
- To be an active member of the team and operate in line with the values and principles of Future Youth Zone.
- Carry out any other reasonable duties as requested by management

Person Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of leading/supporting and working with groups of young people 8-12 and / or young people aged 13-21	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of delivering performing arts sessions	Essential	A & I
Experience of delivering events / displays and performances	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
Qualifications		
Level 2 Youth Work Qualification	Desirable	A
Performing Arts or Dance Qualifications	Essential	A & I
Skills		
Ability to deliver high quality performing arts programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
To teach and coach in one of more are of performing arts or dance	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public Able to work under own initiative	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Knowledge		
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of arts pathways	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours when required	Essential	A & I
The ability and willingness to travel to events in the region and beyond	Essential	A & I
DBS clearance and committed to Safeguarding children	Essential	A & I

Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check.

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered none traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

ON SIDE YOUTH ZONES NETWORK VALUES



YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

