

## Sports - Holiday Club Fix Term Contract - Role Profile

<b>Job title</b>	<b>Sports Youth Worker</b>	<b>Salary:</b>	£10.55 an hour. Fixed term contract for school holiday periods.
<b>Reporting to:</b>	Head of Youth Work	<b>Holidays:</b>	Pro rata of 33 days per annum. Days off to be booked and approved in advance of contract.
<b>Location:</b>	Future, Barking and Dagenham Youth Zone	<b>Hours:</b>	Between 7 and 10 hours per day. <b>Minimum 1 week commitment required, plus minimal single days</b>
<b>The Person:</b>	Are you an experienced Sports Youth Worker? Do you connect with young people and are you able to establish professional relationships with them? Are you fun, vibrant, creative and committed to supporting young people and nurturing talent? Do you have a range of sports coaching skills to offer young people? Can you command a room full of young people? Then Future could be the place for you!		
<b>Key Relationships:</b>	Young People, Future Youth Zone Chef Executive, Core Management team, staff and Parents		



### Job Purpose:

We are looking for experienced Youth Workers to help support our Holiday Club offer. Delivery of exceptional youth work will be 100% of your job role. Future Youth Zone will run Junior holiday club sessions on every day of most school holidays from 8am to 6pm. Fixed term contracts will be available and generally we will ask you to commit to 1 week as a minimum.

Sports, along with the Arts and Youth Work is at the heart of Future's offer to young people. The sports offering at Future are wide ranging and as a member of the Sports team, you will be key in ensuring young people have access to an exciting and engaging programme of multi-disciplinary activities that will be challenging, stimulating, fun, engaging and developmental. You will have access to our brand-new facilities, equipped with all of the equipment you could possibly want or need. You will be involved in teaching the fundamentals of your area of sport in line with your skills, as well as facilitating taster sessions and competitions to engage young people and build their skills.

Within the Sports Team, we are looking for talented sports people in Climbling, Boxing, Martial Arts, Free running, Trampolining, Gymnastics, Gym & Fitness, Sports Hall Sports and MUGA. Ideally, you will have experience, or one or more coaching qualifications at Level 2.

### Holiday Club Selection

Fix term, weekly contracts are available for each school holiday week. You will accrue annual leave during the fixed term contract and days taken must be agreed prior to the start of the contract. Holiday that is not taken during the contract term will be paid.

Prior to your weeks session, you will need to commit to 3 hours evening or weekend training for safeguarding, Database, telephone and general duty training.

Please select the weeks that you would like to work from the list below

Holiday	Start date	End date	Hours (Daily)	Tick to select
Summer H/T	Tue 28 <sup>th</sup> May	Fri 31 <sup>st</sup> May	From 4 to 6 hours daily	
2 days - Summer week 1	Thu 25 <sup>th</sup> July	Fri 26 <sup>th</sup> July	From 4 to 6 hours daily	
Summer week 2	Mon 29 <sup>th</sup> July	Friday 2 <sup>nd</sup> August	From 4 to 6 hours daily	
Summer week 3	Mon 12 <sup>th</sup> August	Fri 16 <sup>th</sup> August	From 4 to 6 hours daily	
Summer week 4	Mon 19 <sup>th</sup> August	Fri 23 <sup>rd</sup> August	From 4 to 6 hours daily	
Summer week 5	Tue 27 <sup>th</sup> August	Fri 30 <sup>th</sup> August	From 4 to 6 hours daily	
1 day - Summer week 6	Mon 2 <sup>nd</sup> September	Single day	From 4 to 6 hours	
Autumn Half Term	Mon 21 <sup>st</sup> October	Mon 2 <sup>nd</sup> Sept	From 4 to 6 hours daily	

### Context of the post:

Barking and Dagenham Youth Zone, named "Future" by local young people will be the first Youth Zone in London opened by the national charity, OnSide. Opening to young people in Spring 2019 and opening for our first Holiday Club in the Spring Half Term holidays.

Future, like all OnSide Youth Zones, exists to give all give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is, open 7 days a week, at weekends and for Holiday Club, which runs from 8am

to 6pm on most school holiday days. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Future's state-of-the-art £6.5 million building on Parsloes Park and will provide young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs), simply pay 50p per visit and £5 per year membership.

Find out more by watching ....

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYeFTQ>

.....it might just change your life!

### **Duties and Responsibilities - General**

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Future Youth Zone and OnSide
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to The Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

### **Duties and Responsibilities – Detailed**

- Work with the management team to develop a programme that is exciting, challenging and ever-changing within your area
- To deliver activities to young people within your area
- To listen to young people and create a seasonal programme that means their wants and needs
- The role is 100% face to face delivery with young people
- To work directly with young people to develop their social skills and encourage them to use their talents and reach their goals

- To directly deliver a high-quality programme of activities that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of our members
- Introduce young people to new experiences within your area
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to Future Youth Zone
- To work flexibly to ensure the needs of the members who are disadvantaged, discriminated against or who have disabilities or additional needs
- To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun
- To ensure the participation of young people in activities and ensure that their ideas contribute fully to the delivery of activities
- To assist with any promotional activities and visits that take place at Future Youth Zone
- To actively promote Future Youth Zone and positively contribute towards increasing Youth Zone membership
- To promote and safeguard the welfare of young people at all times
- To be able to think on your feet and deliver an activity with minimal equipment
- Ability to enthuse others including staff, volunteers and young people
- To make the environment fun and the place young people want to be
- To be an active member of the team and operate in line with the values and principles of Future Youth Zone
- Carry out any other reasonable duties as requested by management

**An Enhanced BDS is required for this position and will be arranged by Future Youth Zone with your permission should the job role be offered to you.**

**The strength of the OnSide Network of Future Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.**

For information regarding how OnSide Youth Zones processes your data, please click here: <https://www.onsideyouthzones.org/applicant-privacy/>

## ONSIDE YOUTH ZONES NETWORK VALUES



### YOUNG PEOPLE FIRST

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

### EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



### RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



### AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

### COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

