

Role Profile – Youth Worker - Skate Park (Youth Sports Worker) *

Job title	Youth Worker Skate Park	Salary:	£10.55 an hour
Reporting to:	Sports Coordinator	Holidays:	33 days including bank holidays
Location:	The Future, Barking and Dagenham Youth Zone	Hours:	Between 9 to 26 hours per week, evenings and weekends. Multiple positions available*

The Person: Do you have an interest in BMX, Skateboarding or scooters to build the confidence of young people in outdoor sports? Do you enjoy helping young people overcome challenges and seeing them achieve? You will need to be passionate about ensuring all young people have a safe and fun experience when accessing the skate park.

Key Relationships: Head of Youth Work, Sport Coordinator, Volunteer & Training Manager; Other Youth Zone staff, OnSide, External Stakeholders, Young People, Parents, Visits, Facilities Officer

Key Dates: To apply please complete the Sessional application form, which can be found on our website. Your completed form should be sent by email to Future Youth Zone’s Administration Co-ordinator Dionne.davis@futureyouthzone.org



Job Purpose:

The sports/outdoor offer at Future is wide ranging and as a member of the Sports team, you will be key in ensuring young people have access to an exciting and engaging programme of adventurous activities that will be challenging, stimulating, fun, engaging and developmental. You will provide supervision and advice to young people and support and guide members of Future Youth Zone’s staff and volunteers.

Context of the post:

Barking and Dagenham Youth Zone, named “Future” by local young people, will be the first Youth Zone in London opened by the national charity, OnSide in Spring 2019. This is an exciting and unique opportunity to join the delivery team pre-opening and play your part in history, shaping opportunities for London’s young people and supporting Youth Workers.

The Future, like all OnSide Youth Zone’s, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone’s purpose is to help young people grow to be happy, healthy and successful adults.

Future’s state-of-the-art £6.5 million building on Parsloes Park, will provide young people with access to a range of activities, all offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area, and dance, arts, music and media suites seven days a week, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

Find out more by watching

<https://www.youtube.com/watch?v=Yb18h1TPRNE>

<https://www.youtube.com/watch?v=Q3fFHKXV7ZQ>

<https://www.youtube.com/watch?v=sZCMoDYeFTQ>

.....it might just change your life!

Duties and Responsibilities - General

- Be a role model for young people and present a positive “can do” attitude
- Take personal responsibility for own actions
- Commit to a culture of continuous improvement
- Work within the performance framework of Future Youth Zone and OnSide
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote the Youth Zone and positively contribute towards increasing Youth Zone membership
- To adhere to The Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

Duties and Responsibilities - Detailed

- Together with the Sports Coordinator, develop and implement a fun programme or activities in the skate park ensuring we continue to develop and expand to meet the changing needs of

our members

- The role is 100% face to face delivery with young people
- Carry out inductions for new users and then provide supervision on the skate park.
- To plan, coordinate and deliver a comprehensive programme for young people, which will enable them to build their confidence, social skills and overall wellbeing
- Ensure that all equipment necessary for each session is fit for purpose ensure equipment is stored correctly and securely after completion of each session
- Carry out and log daily, weekly and monthly checks, reporting any defects or faults to the Sports Coordinator. Carry out remedial action where appropriate
- Assist in the provision of risk assessments and report to the relevant Session Manager any accident or incident that requires attention, completing accident report forms as appropriate
- To promote and safeguard the welfare of children and young people at all times. To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- To work with volunteers in sessions, coaching them to achieve their full potential within their given roles and monitoring their ability as climbing coaches
- Any other duties as may reasonably be required

Person Specification

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of working with groups of young people aged 8-19	Essential	A & I
Experience of working with young people from diverse backgrounds and with additional needs	Essential	A & I
Experience of outdoor sports	Essential	A & I
Experience of operating bikes, scooters and confident riding in a skatepark	Essential	A & I
Extensive experience of delivering sports including street sports to young people	Essential	A & I
Experience of working with/mentoring a team of volunteers	Essential	A & I
Experience of working with young people that have additional needs or have disabilities	Desirable	A & I
Qualifications		
First Aid qualification (or willing to undertake training)	Essential	A
Skills		
Ability to deliver high quality streets sports activities with children and young people.	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to manage challenging behaviour	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Ability to work reactively to situations and change the programme/activity as needed.	Essential	A & I
Ability to engage and build positive relationships with young people, including disengaged and disadvantaged young people	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to young people	Essential	A & I
Knowledge		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety and best practice in a skate park environment	Essential	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I


The ability and willingness to travel to events in the region and beyond	Essential	A & I
Enhanced DBS clearance and commitment to Safeguarding children	Essential	A & I

The strength of the OnSide Network of Future Youth Zone is the diversity of its people; we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country. Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.

For information regarding how OnSide Youth Zones processes your data, please click here: <https://www.onsideyouthzones.org/applicant-privacy/>

OnSide Youth Zones Values

ONINSIDE YOUTH ZONES NETWORK VALUES



**YOUNG
PEOPLE
FIRST**

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



RESPECT

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

COLLABORATIVE

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

