

**ROLE PROFILE**

**JOB TITLE:** Youth Worker – Music  
**REPORTING TO:** Arts Coordinator

**SALARY:** £11.95 an hour  
**HOLIDAYS:** 33 days including bank holidays (pro-rata).

**LOCATION:** Future Youth Zone, 201-225 Porters Avenue, Dagenham, RM 5YX

**HOURS:** Evenings & Weekends  
Fri 3:45 – 10:15 Seniors  
Sat 9:45 – 2:15, Juniors  
Sat 3:45 – 10:15, Seniors  
Sun 9:45 – 2:15 Inclusion session  
Sun 2:45 – 7:15 Juniors

**THE PERSON:** We are looking for someone who is as passionate about music and the arts as they are about growing and developing young people. Are you vibrant, creative, and committed to supporting young people and nurturing their interests in the world of Music? Is Singing, Karaoke, Vocal training, Musical instruments, beat making and production, radio and podcasts, Djing, your passion, skill set or past time Hobbie. You will be key in ensuring young people have access to an exciting and creative programme that will be stimulating, fun, engaging and developmental. You will be involved in teaching a range of music skills to young people through Youth Work

**KEY**

**RELATIONSHIPS:** Arts Coordinator, Head of Youth Work, Core Management Team, OnSide, External Stakeholders, Young People, Parents and the Community.



**JOB PURPOSE:**

The Arts offer here at Future is wide ranging and includes visual arts, music, media, dance, drama and more. You will be key in ensuring young people and their voices feature in the programme with activities designed around their needs, facilitating the successes of Future to young people and the wider community through our Arts offer. We are looking for a talented Youth Worker to join our team with expertise and experience in creating, delivering and engaging young people through music via one of activities and sessions all the way through to projects, competitions and showcases.

**CONTEXT OF THE POST:**

Barking and Dagenham Youth Zone, named 'Future' by local young people, is the first Youth Zone in London opened by the national charity, [OnSide](#) in May 2019. This is an exciting and unique opportunity to join a small but growing, impactful fundraising team and play a critical part in shaping opportunities for East London's young people and supporting a grass roots, committed, universal youth service.

Future, like all OnSide Youth Zones, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. The Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Future's state-of-the-art £6.15 million building on Parsloes Park, provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm

and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. The Youth Zone supports young people like [Monique, Owen and Bola](#) to grow and develop.

### DUTIES AND RESPONSIBILITIES – DETAILED

- Develop and deliver Future’s Music offer alongside the arts team and creating a programme for Young People with Young People
- Together with the Arts Coordinator and Core Delivery Team develop and implement a programme that is exciting, challenging and ever-changing
- To directly deliver a high-quality programme of activities that are exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members
- Assist young people to showcase their talents
- Introduce young people to the various forms of getting involved within the Music industry
- To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with disabilities or additional needs
- To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way
- Be an active and supportive member of the team, carrying out any other reasonable duties as requested by the management team, and operating in line with the values and principles of the Youth Zone.
- Ability to enthuse others including staff, volunteers, young people
- To make the environment fun and the place to be
- To encourage attendance and participation in arts activities, particularly by young people who do not usually participate in art
- To work directly with children and young people to empower and develop their skills
- To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone
- To respond to the needs of the young people through the arts
- The majority of the role is face to face delivery with young people with some planning hours

### DUTIES AND RESPONSIBILITIES - GENERAL

- Be a role model for young people and present a positive “can do” attitude.
- Take personal responsibility for own actions.
- Commit to a culture of continuous improvement.
- Work within the performance framework of Future Youth Zone and OnSide.
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- To assist with any promotional activities and visits that take place at the Youth Zone.
- To adhere to Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

### PERSON SPECIFICATION

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
<b>Experience</b>		

Experience of leading and working with groups of young people aged 8-12 and/or aged 13-19 (up to 25 with a disability)	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of playing or teaching a musical instrument	Essential	A & I
Experience of delivering events / displays and performances	Desirable	A & I
Experience of working with young people with additional needs and disabilities	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
<b>Skills</b>		
Ability to deliver high quality music programmes with children and young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programs of activity including production of session plans and evaluations	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public Able to work under own initiative	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to children and young people	Essential	A & I
<b>Knowledge</b>		
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable	A & I
Knowledge of health and safety, diversity awareness and safeguarding best practice	Essential	A & I
Basic knowledge of arts / Music pathways and sector	Desirable	A & I
<b>Special Requirements</b>		
A willingness to work unsociable hours	Essential	A & I
The willingness to be part of a wider team and understand the core Youth Zone delivery model.	Essential	A & I
Enhanced DBS clearance and commitment to Safeguarding children	Essential	A & I


\*Selection criteria for guidance only, alternative methods may be used to assist the selection process

Future Youth Zone is committed to the safeguarding of young people. In accordance with our Child Protection and Safeguarding procedures, this position requires a enhanced DBS check.

The strength of OnSide Youth Zones comes from the diversity of the people within our vibrant network. We are proud that our Youth Zone teams reflect the communities they serve, and we value people working together from a range of different backgrounds locally and nationally, and with different experiences, all with a shared passion for boosting the aspirations of young people across the country. Diversity brings innovation, fresh ideas and creativity, and we actively strive to create a culture that is truly inclusive and fair for all and where everyone in the team can be themselves and thrive.

For information regarding how Future Youth Zone and OnSide Youth Zones process your data, please visit [www.onsideyouthzones.org/applicant-privacy/](http://www.onsideyouthzones.org/applicant-privacy/)

# ON INSIDE YOUTH ZONES NETWORK VALUES



**YOUNG PEOPLE FIRST**

Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

## EXCELLENCE

We encourage ourselves and each other to be best we can be through continuous learning and improvement, and a focus on finding solutions.



**RESPECT**

We act with honesty and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.



## AMBITIOUS

We are passionate and driven in taking on new challenges, embracing new ideas, and exceeding our ambitions for young people, the Youth Zones and our local communities.

**COLLABORATIVE**

We will create and nurture strong, creative partnerships, working together to achieve better results and outcomes for young people.

