

























JOB TITLE: Youth Worker (Rec) SALARY: London Real Living Wage

currently £13.15 an hour

REPORTING TO: Rec Lead HOLIDAYS: 34 days including bank

holidays and a day off on your birthday – Pro Rata

LOCATION: Future Youth Zone, 201-225 Porters Avenue, HOURS: 16.5 hours a week

Dagenham, RM9 5YX

THE PERSON: We are looking for a committed Youth Worker to work with and create relationships with

young people, with an ice breaker, game, or challenge for every occasion. The "rec area" is the heart of the Youth Zone and you will be passionate about creating a fun, positive, challenging, and energetic environment, alongside facilitating conversations with young

people to explore their views and express their opinions.

This is a great opportunity for someone looking to progress and develop their career in

Youth Work or transition into the sector.

KEY RELATIONSHIPS: Young people and parents, Rec Lead, Head of Youth Work, Senior Club Manager, Junior Club

Manager, Inclusion Manager, Volunteers, Arts & Sports Co-ordinators

 $\textbf{Closing date: Monday 17}^{th} \, \textbf{March} \, \textbf{Interviews will be held during the day or in the evening}$

of the week beginning Monday 25th March

To apply please complete the sessional application form, which can be found on our website and send to recruitment@futureyouthzone.org

Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check. Pre-employment checks will be required for this role.

JOB PURPOSE:

KEY DATES

As a Rec Youth Worker, you will be key in ensuring young people have access to an exciting and engaging programme, which could range from pool competitions, hosting your own version of 'I'm a Celebrity Get Me Out of Here', to organising a debate on mental health or hosting an anti-bulling project. The possibilities are endless. You would be responsible for creating a lively, dynamic, creative, and fun-loving environment for all young people, whilst also creating space for young people to explore and discuss some of the big issues of the day and of course, have FUN! The successful applicant needs to be full of energy, be able to think creatively on their feet and be able to engage young people through a game of FIFA, a gladiator's challenge, or a paper aeroplane race.

CONTEXT OF THE POST:

Future was the first Youth Zone in London opened by the national charity, OnSide in Spring 2019. Future, like all OnSide Youth Zones, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays, with the purpose of supporting young people to become happy, healthy, and successful adults.

The Youth Zone supports young people like Monique, Owen and Bola to grow and develop.

Charity registratio numb er: 1172247 Company number: 10236576















DUTIES AND RESPONSIBILITIES

- > Contribute towards an exciting range of activities on offer for young people attending the Youth Zone
- Deliver sessions to young people that are engaging and motivational.
- > Work with young people to develop their leadership skills, confidence, and self-esteem.
- > To have great energy and establish positive relationships with young people, the wider youth work team and visitors to the Youth Zone.
- > To respond to the needs of young people through activities and the programmes delivered, including disadvantaged young people and those with disabilities or additional needs
- To ensure that the young people maintain a high standard of behaviour and discipline during sessions.
- > To ensure the participation of young people in activities and that their ideas contribute fully to the delivery of activities in a safe way.
- > To complete recording & registering of activities and programmes.
- > To assist with any promotional activities and visits that take place at the Youth Zone.
- > To actively promote the Youth Zone and positively contribute towards increasing awareness and promotion of the Youth Zone.
- > To be an active member of the team and operate in line with the values and principles of Future Youth Zone
- Assist with the coordination of projects and ideas that will help to benefit young people and the wider organisation.
- > To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination.
- > Carry out any other reasonable duties as requested by management.
- > Be committed to a culture of continuous improvement.
- > Work within the performance framework of Future Youth Zone and OnSide.
- > To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any causes of concerns to the Session Lead or Safeguarding team (training will be provided).
- > To assist with any promotional activities and visits that take place at the Youth Zone.
- > To comply with all policies and procedures, with reference to safeguarding, codes of conduct, health and safety, and equality and diversity, to ensure all activities are safe, accessible and inclusive.

Person Specification

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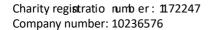


Applicants must demonstrate in their application form that they currently have the experience and use the skills outlined below or have used them previously in employment, education, training, volunteering etc.

Person Specification

Selection Criteria*	Essential or	Method of
A = Application Form I = Interview T = Test/Personality Profile	Desirable	Assessment
Experience	T	
Experience in leading and working with groups of young people	Essential	A & I
aged 8-12 and/or aged 13-19 (up to 25 with a disability)		
Experience working with young people from diverse backgrounds	Essential	A & I
and with challenging needs		
Experience in playing or teaching a musical instrument	Essential	A & I
Experience in delivering events/displays and performances	Desirable	A & I
Experience working with young people with additional needs and disabilities	Desirable	A & I
Experience in teamwork working and alongside volunteers	Essential	A & I
Skills		
Ability to deliver high-quality music programmes to children and	Essential	A & I
young people who face social exclusion, disadvantage and		
disaffection and manage such a group		
Able to work as part of a team and under own initiative	Essential	A & I
Able to plan and evaluate programs of activity including the	Essential	A & I
production of session plans and evaluations		
Able to communicate effectively with young people, parents, team	Essential	A & I
members and members of the public		
Able to work under own initiative		
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to engage and build positive relationships with young people	Essential	A & I
including disengaged and disadvantaged young people		
Ability to coach, encourage, motivate and provide reliable support	Essential	A & I
to children and young people		
Qualifications		
A level 2 youth work qualification		
GCSE or equivalent literacy and numeracy		
Knowledge		
Understanding the challenges faced by young people and issues	Desirable	A & I
faced in their lives		
Understanding of youth work theory and practice	Essential	A & I
An understanding of safeguarding and current policies.	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours and cover events, holidays	Essential	A & I
and staff absence		
DBS clearance and committed to Safeguarding children	Essential	A & I

^{*}Selection criteria for guidance only, alternative methods may be used to assist the selection process















THE OTHER BITS...



The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

For information regarding how Future Youth Zone and OnSide Youth Zones process your data, please visit www.futureyouthzone.org/privacy-policy/

OUR VALUES AND STAFF BENEFITS:

































