**Role Profile: Youth Worker – Rec Area**

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| **Job title** | | Youth Worker – Rec Area | **Salary** | £11.95 an hour |
| **Reporting to** | | Rec Lead / Targeted Youth Work Manager | **Holidays** | 34 days including bank holidays (pro rata) |
| **Location** | | Future Youth Zone | **Hours** | Monday 3:45pm – 9:15pm  Tuesday 3:45pm – 9:15pm ( Detached centre based)  Thursday 3:45pm – 9:15pm ( Detached outdoor)  Friday 3:45pm – 10:15pm  Sunday 2:45pm – 7:15pm Juniors |
| **The Person** | Are you vibrant, creative, full of energy and committed to supporting young people and nurturing their interests in the world and passionate about them becoming knowledgeable about the world Around them?  You will be key in ensuring young people have access to exciting and creative programmes that will be stimulating, fun, engaging, developmental and informative.  You will be involved in the running and organising various funded and targeted programmes for young people. | | | |
| **Key Relationships** | Core Management team, Youth Work Managers, OnSide, External Stakeholders, Young People and Parents. | | | |
|  | To apply please complete the sessional application form, which can be found on our website and send to [recruitment@futureyouthzone.org](mailto:recruitment@futureyouthzone.org) | | | |
| **Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check. Pre-employment checks will be required for this role.** | | | | |

A group of people playing a game

Description automatically generated with low confidence

**Job Purpose**

The Rec is an open access area, which is at the very centre of the Youth Zone and where every young person spends time at some point during their visit! The role requires you to make the space welcoming and inspiring, fun with high levels of engagement. With us also extending our offer into our community to you will also be responsible for ensuring that the same energy with Future’s values is also replicated during detached and outreach initiatives.

**Context of the post**

Barking and Dagenham Youth Zone, named “Future” by local young people, was the first Youth Zone in London opened by the national charity, OnSide in Spring 2019. This is an exciting and unique opportunity to join the delivery team and play your part in shaping opportunities for London’s young people and supporting full time Youth Workers and Youth Work Managers.

The Future, like all OnSide Youth Zones, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays, with the purpose of supporting young people to become happy, healthy and successful adults.

Future’s state-of-the-art £6.5 million building on Parsloes Park provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance, arts, music and media suites, with facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services.  To access a Youth Zone, young people aged 8 – 19 (or 25 with additional needs) simply pay 50p per visit and £5 per year membership.

The Youth Zone supports young people like [Monique, Owen and Bola](https://www.youtube.com/watch?v=hfQsJCqgsFI) to grow and develop. Check out the linked video!

**DUTIES AND RESPONSIBILITIES – DETAILED**

* To directly deliver a high-quality programme of activity that is exciting, safe, varied, innovative, developmental and directly responds to the diverse needs, concerns and interests of the members.
* To ensure the participation of young people in activities and that their ideas contribute fully in the delivery of activities in a safe way.
* Be an active and supportive member of the team, carrying out any other reasonable duties as requested by the management team, and operating in line with the values and principles of the Youth Zone.
* Ability to enthuse others including staff, volunteers, young people.
* To make the environment fun and the place to be.
* To work directly with children and young people to empower and develop their skills.
* To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone.
* Much of the role is face to face delivery with young people with some planning hours.
* To assist in the planning and delivery of targeted programmes for young people within the youth zone and outside of the youth zone for young people.
* To assist in the planning and running of Future Youth Zones satellite youth clubs.
* To promote offer of the youth zone and the satellite clubs through assemblies, community events and …
* To assist in the planning and facilitation of targeted workshops across all youth club sessions.
* To attend training related to the targeted work being facilitated.

**DUTIES AND RESPONSIBILITIES - GENERAL**

* Be a role model for young people and present a positive “can do” attitude.
* Take personal responsibility for own actions.
* Commit to a culture of continuous improvement.
* Work within the performance framework of Future Youth Zone and OnSide.
* Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
* To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
* To assist with any promotional activities and visits that take place at the Youth Zone.
* To adhere to Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

**Person Specification**

Applicants must demonstrate in their application form that they currently have the experience and use the skills outlined below or have used them previously in employment, education, training, volunteering etc.

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| **Selection Criteria**  A = Application Form I = Interview AS = Assessment | **Essential or Desirable** | **Method of Assessment** |
| **Experience** | | |
| Experience of working with groups of young people aged 8 to 19, and / or up to aged 25 with a disability | Essential | A, I & AS |
| Experience of working with young people from diverse backgrounds and with challenging needs and/or additional needs and disabilities | Essential | A, I & AS |
| Experience of delivering activities, programmes and sessions to groups of young people | Essential | A, I & AS |
| Experience of team working and working alongside volunteers | Essential | A & I |
| Experience of delivering events / tournaments /showcases | Desirable | A & I |
| **Qualifications** |  |  |
| Any sport related qualifications or coaching, Any Arts related qualifications or training ( DIY and Tradesmanship, Dress making/Fashion, Film & Media, Out door education, etc ) | Essential | A & I |
| Level 2 Youth Work Qualification | Desirable | A |
| **Skills** |  |  |
| Able to work as part of a team and under own initiative | Essential | A & I |
| Able to plan and evaluate programs of activity including production of session plans and evaluations | Essential | A, I & AS |
| Able to communicate effectively with young people, parents, team members and members of the public, | Essential | A, I & AS |
| Able to deliver within an equal opportunities framework | Essential | A & I |
| Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people | Essential | A & I |
| Ability to encourage, motivate and provide reliable support to children and young people or signpost them to services | Essential | A & I |
| **Knowledge** |  |  |
| Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs | Essential | A & I |
| Understanding of Community, Detached & Outreach work | Desirable | A & I |
| Knowledge of health and safety, diversity awareness and safeguarding best practice | Desirable | A & I |
| Basic knowledge of Education/Employment pathways | Desirable | A & I |
| Knowledge of NEET / EET and young people at risk of offending | Desirable | A & I |
| **Aptitude** |  |  |
| Positive, ‘can do’ approach | Essential | I & AS |
| Initiative and commitment to continuous improvement | Essential | I & AS |
| **Special Requirements** |  |  |
| A willingness to work unsociable hours | Essential | A & I |
| Ability and willingness to travel to events in the region and beyond | Essential | A & I |
| DBS clearance and committed to Safeguarding children | Essential | A & I |

**The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.**

