

Role Profile

Youth Worker Training Kitchen



JOB TITLE:	Youth Worker, Training Kitchen and Cooking	SALARY:	London's Real Living Wage currently, £13.85 an hour
REPORTING TO:	Inclusion Manager	HOLIDAYS:	34 days including bank holidays and a day off on your birthday – Pro Rata
LOCATION:	Future Youth Zone, 201-225 Porters Avenue, Dagenham, RM9 5YX	HOURS:	Friday 3:45pm – 10:15pm, Saturday 3:45pm – 10:15pm

THE PERSON: Do you love cooking and training young people to become independent? Are you passionate about giving young people in East London a healthy and positive future? Are you happy coaching and teaching young people? Do you want to use your skills knowledge and passion to enable young people to have somewhere to go, something to do and someone to talk to.

KEY RELATIONSHIPS: Young people and parents, Arts Co-ordinator, Head of Youth Work, Senior Club Manager, Junior Club Manager, Inclusion Manager, Volunteers, Sports Co-ordinator and Rec Lead

KEY DATES: **Closing date:** Monday 28th July midday

To apply please complete the sessional application form, which can be found on our website and send to recruitment@futureyouthzone.org

Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check. Pre-employment checks will be required for this role.

JOB PURPOSE:

Cooking, the food we eat and how it's influenced by family, cultural and community values, is at the heart the Youth Zone. We provide meals for £1 but we think it's more important to teach our young people how to cook a healthy meal for themselves. You will be involved in teaching the fundamentals of cooking alongside hygiene awareness. This could be making cookies with the juniors or cooking a three-course meal with the seniors or working with young people to understand the importance and impact of nutrition.

CONTEXT OF THE POST:

Barking and Dagenham Youth Zone, named 'Future' by local young people, is the first Youth Zone in London opened by the national charity, [OnSide](#) in May 2019. This is an exciting and unique opportunity to join a small but growing, impactful fundraising team and play a critical part in shaping opportunities for East London's young people and supporting a grass roots, committed, universal youth service.

Future, like all OnSide Youth Zones, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. The Youth Zone is open 7 days a week, at weekends and during school holidays. The Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

Future's state-of-the-art £6.15 million building on Parsloes Park, provides young people with access to a range of activities, offering them the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers. The facilities include a 3G pitch, a gym, sports hall, recreation area and dance,

arts, music and media suites, with state-of-the-art facilities equipped for a wide range of sporting, artistic, cultural and general recreational activities and targeted services. The Youth Zone supports young people like [Monique, Owen and Bola](#) to grow and develop.

DUTIES AND RESPONSIBILITIES - DETAILED

- To work directly with young people to plan, lead and deliver safe, fun and structured cooking sessions within
- Future Youth Zone, which are progressive and reflect the needs of young people
- The role is 100% face to face delivery with young people
- To contribute to a training cooking programme that is high quality and meets the needs of the young people,
- including young people with additional needs and young people who typically don't engage in sports
- To support other programmes that contributes to the wider youth work agenda, supporting the development of
- young people
- To confidently manage and establish positive relationships with groups of young people
- To compile all monitoring information required to deliver impact statistics and encourage feedback from young
- people taking part in activities to share this with the team.
- To work with young people from a range of backgrounds and with a range of needs
- Effectively communicate at all levels, orally and in writing
- To work alongside other team members and provide guidance and support to young leaders and volunteers
- To attend regular training and development sessions and events where required
- To assist in identifying talented young people and encourage further development
- To maintain current knowledge of relevant cooking and hygiene policies and practices
- To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
- Any other duties as may reasonably be required

DUTIES AND RESPONSIBILITIES - GENERAL

- Be a role model for young people and present a positive "can do" attitude.
- Take personal responsibility for own actions.
- Commit to a culture of continuous improvement.
- Work within the performance framework of Future Youth Zone and OnSide.
- Represent Future Youth Zone positively and effectively in all dealings with internal colleagues, and external partners.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures and practice (training to be provided).
- To assist with any promotional activities and visits that take place at the Youth Zone.
- To adhere to Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities

PERSON SPECIFICATION

Selection Criteria* A = Application Form I = Interview T = Test/Personality Profile	Essential or Desirable	Method of Assessment
Experience		
Experience of working with groups of young people aged 8 to 19, or up to age 25 with additional needs	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of working with young people with additional needs	Desirable	A & I
Experience of teaching young people to cook	Essential	A & I
Experience of team working and alongside volunteers	Essential	A & I
Skills		

Ability to deliver high quality cooking/healthy eating sessions with young people who may face social exclusion, come from disadvantage or disengaged young people	Essential	A & I
Ability to engage and build positive relationships with young people to encourage them to take part in cooking sessions/activities	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to support the planning and evaluation of programs of activity including production of session plans and program reports	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to young people	Essential	A & I
Knowledge		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs practice	Essential	A & I
Knowledge of health and safety, diversity awareness and safeguarding best	Essential	A & I
Basic knowledge of pathways into catering	Desirable	A & I
Special Requirements		
A willingness to work unsociable hours	Essential	A & I
The willingness to be part of a wider team and understand the core Youth Zone delivery model.	Essential	A & I
A willingness to cover events, holidays and staff absence	Essential	A & I
Enhanced DBS clearance and commitment to Safeguarding children	Essential	A & I

*Selection criteria for guidance only, alternative methods may be used to assist the selection process

THE OTHER BITS...

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

For information regarding how Future Youth Zone and OnSide Youth Zones process your data, please visit www.futureyouthzone.org/privacy-policy/

OUR VALUES AND STAFF BENEFITS:



EXCELLENCE



AMBITION



33 days annual leave

Birthday off + extra holiday for length of service



Staff training and development




Free use of our gym



NEST Pension scheme



Bike2Work Scheme




Enhanced Maternity and Paternity leave

(after 2 years of service details on request)



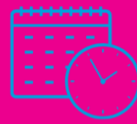
Employee Assistance Programme



Proud London Living Wage employer



Weekend and evening roles available



Rewards and Recognition scheme

