

# Role Profile

## Multi Sports MUGA Youth Worker



<b>JOB TITLE:</b>	Youth Sports Worker – Multi Sports and Sports Hall	<b>SALARY:</b>	London Real Living Wage currently £13.85 an hour
<b>REPORTING TO:</b>	Sports Coordinator	<b>HOLIDAYS:</b>	34 days including bank holidays and a day off on your birthday.
<b>LOCATION:</b>	Future Youth Zone, 201-225 Porters Avenue, Dagenham, RM9 5YX	<b>HOURS:</b>	Monday 3:45pm – 9:15pm, Tuesday 3:45pm – 9:15pm, Thursday 3:45pm – 9:15pm, Friday 3:45pm - 10:15pm
<b>THE PERSON:</b>	Do you love Sports and are you passionate about the role sports can play in changing young people's lives? Do you want to use your sports skills, knowledge and passion to give young people somewhere to go, something to do and someone to talk to? Are you as happy organising a game of dodge ball for young people who have never tried sports before, as you are supporting a basketball or football team to take part in their next tournament?		
<b>KEY RELATIONSHIPS:</b>	Young people and parents, Sports Co-ordinator, Head of Youth Work, Senior Club Manager, Junior Club Manager, Inclusion Manager, Volunteers, Arts Co-ordinator and Rec Lead		
<b>KEY DATES:</b>	<b>Closing date:</b> Monday 6 <sup>th</sup> October, Interviews will be held during the day or in the evening of the week beginning Monday 13 <sup>th</sup> October		

To apply please complete the sessional application form, which can be found on our website and send to [recruitment@futureyouthzone.org](mailto:recruitment@futureyouthzone.org)

**Future Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups. This post is subject to an enhanced DBS check. Pre-employment checks will be required for this role.**

#### **JOB PURPOSE:**


Sports alongside the Arts and Youth Work is at the heart of the Youth Zone's offer to young people. As a Youth Worker in the Sports Team, you will ensure young people have access to an exciting and engaging programme of adventurous activities. You will provide supervision and advice to young people, and support and guide the Youth Zone's staff and volunteers. Within the Sports Team, we are looking for talented sports and coaches to become part of a team with a wide range of skills, who are also passionate about working with young people. Ideally, you will have experience, or one or more sports coaching qualifications.

#### **CONTEXT OF THE POST:**

Future was the first Youth Zone in London opened by the national charity, OnSide in Spring 2019. Future, like all OnSide Youth Zones, exists to give young people, particularly those who are disadvantaged, somewhere to go, something to do and someone to talk to. Each Youth Zone is open 7 days a week, at weekends and during school holidays, with the purpose of supporting young people to become happy, healthy and successful adults.

The Youth Zone supports young people like [Monique, Owen and Bola](#) to grow and develop.

## DUTIES AND RESPONSIBILITIES

- 
- Work directly with young people to plan, lead and deliver safe, fun and structured sports / fitness sessions within Future Youth Zone, which are progressive and reflect the needs of young people
  - To contribute to a sports / fitness programme that is high quality and meets the needs of the young people, including young people with additional needs and young people who typically don't engage in sports
  - To support a sports / fitness programme that contributes to the wider youth work agenda, supporting the development of young people
  - To confidently manage and establish positive relationships with groups of young people
  - To compile all monitoring information required to deliver impact statistics and encourage feedback from young people taking part in activities to share this with the team.
  - To work with young people from a range of backgrounds and with a range of needs
  - Effectively communicate at all levels, orally and in writing
  - To work alongside other team members and provide guidance and support to young leaders and volunteers
  - To attend regular training and development sessions and events where required
  - To co-ordinate volunteering opportunities in sports / fitness activities
  - To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination
  - To encourage attendance in sports / fitness activities, particularly by young people who do not usually participate in sport / fitness activities
  - To assist in identifying talented young people and encourage further development
  - To maintain current knowledge of relevant National Governing Body programmes, policies and practices
  - Any other duties as may reasonably be required
  - **Commit to a culture of continuous improvement.**
  - **Work within the performance framework of Future Youth Zone and OnSide.**
  - **To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Child Protection Officers using the safeguarding policies, procedures, and practice (training to be provided).**
  - **To assist with any promotional activities and visits that take place at the Youth Zone.**
  - **To adhere to Future Youth Zone policies at all times, with particular reference to Health and Safety, Safeguarding and Equal Opportunities**

## Person Specification

Applicants must demonstrate in their application form that they currently have the experience and use the skills outlined below or have used them previously in employment, education, training, volunteering etc.

### Person Specification

Selection Criteria*	Essential or Desirable	Method of Assessment
A = Application Form I = Interview AS = Assessment		
<b>Experience</b>		
Experience of working with groups of young people aged 8 to 19, or up to age 25 with additional needs	Essential	A & I
Experience of working with young people from diverse backgrounds and with challenging needs	Essential	A & I
Experience of working with young people with additional needs	Desirable	A & I
Experience of delivering a wide range of sports or multi activity sessions	Essential	A & I
Experience of delivering events and competitions	Desirable	A & I
Experience of team working and alongside volunteers	Essential	A & I
Experience of delivering football and multi sports sessions	Essential	
<b>Qualifications</b>		
First Aid Qualification	Desirable	A
Additional Level 1 or above National Sport Governing Body Award	Desirable	A
<b>Skills</b>		
Ability to deliver high quality sporting programmes with young people who face social exclusion, disadvantage and disaffection and manage such a group	Essential	A & I
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people	Essential	A & I
Able to work as part of a team and under own initiative	Essential	A & I
Able to support the planning and evaluation of programs of activity including production of session plans and program reports	Essential	A & I
Able to communicate effectively with young people, parents, team members and members of the public	Essential	A & I
Able to deliver within an equal opportunities framework	Essential	A & I
Ability to coach, encourage, motivate and provide reliable support to young people	Essential	A & I
<b>Knowledge</b>		
Understand the principles of working with young people, the issues affecting their lives and knowledge of their needs Practice	Essential	A & I
Knowledge of health and safety, diversity awareness and safeguarding best	Essential	A & I
Basic knowledge of pathways into sports opportunities at all levels.	Desirable	A & I
<b>Special Requirements</b>		
A willingness to work unsociable hours and cover events, holidays and staff absence	Essential	A & I
DBS clearance and committed to Safeguarding children	Essential	A & I

\*Selection criteria for guidance only, alternative methods may be used to assist the selection process



## THE OTHER BITS...

The strength of the OnSide Network of Youth Zone is the diversity of its people, we place huge value on different people doing things in different ways and we welcome applications from what might be considered non-traditional backgrounds. The one thing we all have in common is our desire to raise the aspirations of young people across the country.

For information regarding how Future Youth Zone and OnSide Youth Zones process your data, please visit [www.futureyouthzone.org/privacy-policy/](http://www.futureyouthzone.org/privacy-policy/)

## OUR VALUES AND STAFF BENEFITS:



**EXCELLENCE**



**AMBITION**



<b>33 days annual leave</b>  Birthday off + extra holiday for length of service	<b>Staff training and development</b> 	<b>Free use of our gym</b> 	<b>NEST Pension scheme</b> 	<b>Bike2Work Scheme</b> 
<b>Enhanced Maternity and Paternity leave</b>  (after 2 years of service details on request)	<b>Employee Assistance Programme</b> 	<b>Proud London Living Wage employer</b> 	<b>Weekend and evening roles available</b> 	<b>Rewards and Recognition scheme</b> 